

County of Imperial - Employees
Medical Bi-Weekly Premium Rates (based on BU)
 Effective January 1, 2026

Medical	Employee Only	Employee & Spouse	Employee & Children	Employee, Spouse & Children
County Contribution	\$368.87	\$708.78	\$516.35	\$856.26
Employee Cost Plan 1 (\$500 Deductible)	\$121.76	\$283.41	\$231.24	\$392.93
Employee Cost Plan 2 (\$1,500 Deductible)	\$60.54	\$129.38	\$85.19	\$163.25
Employee Cost Plan 1 - Dual	n/a	\$252.61	n/a	\$348.77
Employee Cost Plan 2 - Dual	n/a	0.00	n/a	0.00

Dental/Vision	Employee Only	Employee & Spouse	Employee & Children	Employee, Spouse & Children
County Contribution Gifted Dental Self Funded/Vision	\$17.25	\$32.77	\$33.84	\$49.59
County Contribution Gifted Dental DHS/Vision	\$14.02	\$26.75	\$27.63	\$40.49
Employee Cost Principal Self Funded Dental	\$15.40	\$28.64	\$29.60	\$43.29
Employee Cost Dental Health Services	\$12.17	\$22.62	\$23.39	\$34.19
Employee Cost Vision Service Plan	\$1.85	\$4.13	\$4.24	\$6.30

Dual Coverage

Both spouses working for the County of Imperial are eligible for **Plan 2 (\$1,500 Deductible)** at no cost to either employee.
 Plan I Cost is divided between both employees.

Gifted Dental/Vision

Dental & Vision insurance coverage at no cost to employees in the following Bargaining Units:
 Management (A), Department Heads (B), Sheriff's Association (I), Public Safety Supervisory Unit (K), Public Safety Management (J), Probation & Corrections Peace Officers (L), D.A. Investigators Unit (O), Firefighters Bargaining Unit (S).

BOS 10/7/2025