

IMPERIAL COUNTY
Classification
&
Salary Administration Plan
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CLASS CODE	WORK CODE	BARG Job CAT	UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
SUBSECTION "A"					
0015	25	3	F	Access and Benefits Worker I	*186-C
0020	25	3	F	Access and Benefits Worker II	*202
0025	10	6	H	Account Clerk I	*137-F
0050	10	6	H	Account Clerk II	*153-D
0075	10	6	H	Account Clerk III	*175-B
0076	10	6	D	Account Clerk III-Confidential	<u>177</u>
0100	10	2	E	Accountant	<u>241</u>
0125	10	2	E	Accountant-Auditor	<u>268</u>
0150	10	6	N	Accounting Supervisor	<u>231</u>
0152	10	6	H	Accounting Technician	*201
0175	10	2	E	Administrative Analyst I	<u>273</u>
0176	10	2	C	Administrative Analyst I-Confidential	<u>273</u>
0177	10	2	E	Administrative Analyst II	<u>295</u>
0178	10	2	C	Administrative Analyst II-Confidential	<u>295</u>
0179	10	2	E	Administrative Analyst III	<u>317</u>
0185	10	2	C	Administrative Analyst III-Confidential	<u>317</u>
	10	2	A	Administrative Manager - District Attorney	<u>325</u>
0201	10	2	A	Administrative Manager-Public Health	<u>330</u>
0225	10	6	H	Administrative Secretary	*201
0226	10	6	D	Administrative Secretary to the Board of Supervisors	<u>209</u>
0200	10	2	A	Administrative Services Manager	<u>362</u>
	10	2	A	Administrative Services Manager - Sheriff's Office	<u>362</u>
0227	30	6	N	Administrative Services Supervisor	<u>256</u>
0275	30	8	F	Agricultural Assistant-Standards Technician	*194
0300	30	2	E	Agricultural Biologist-Standards Specialist I	<u>258</u>
0325	30	2	E	Agricultural Biologist-Standards Specialist II	<u>284</u>

* Asterisk: Use Standard Schedule 07/12/2024.

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Other ranges: Use PSSU/ICSA Salary Schedule 07/11/2025.

CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
0350	30	2	E	Agricultural Biologist-Standards Specialist III	<u>312</u>
0351	30	2	E	Agricultural Biologist-Standards Specialist IV	<u>344</u>
0375	30	8	F	Agricultural Extension Assistant	*174-B
1927	10	2	A	Air Pollution Control District Project Manager	<u>324</u>
0380	10	2	E	Air Pollution Control District Senior Engineer	<u>311</u>
1925	10	2	A	Air Pollution Control Division Manager	<u>362</u>
0401	30	2	E	Air Pollution Control Engineer I	<u>280</u>
0402	30	2	E	Air Pollution Control Engineer II	<u>290</u>
0411	30	3	E	Air Pollution Control Environmental Coordinator I	<u>280</u>
0412	30	3	E	Air Pollution Control Environmental Coordinator II	<u>290</u>
0387	10	2	E	Air Pollution Control Inspector I	<u>218</u>
0388	10	2	E	Air Pollution Control Inspector II	<u>245</u>
0389	10	2	E	Air Pollution Control Inspector III	<u>263</u>
0454	30	3	E	Air Pollution Control Monitoring Specialist	<u>249</u>
0450	30	3	E	Air Pollution Control Monitoring Technician	<u>239</u>
0456	30	3	E	Air Pollution Control Special Projects Coordinator I	<u>280</u>
0457	30	3	E	Air Pollution Control Special Projects Coordinator II	<u>290</u>
0445	30	3	E	Air Pollution Control Specialist	<u>269</u>
	10	2	E	Airport Analyst	<u>273</u>
0760	35	8	G	Airport Maintenance Worker	*168-B
8545	10	2	A	Airport Manager	<u>330</u>
0475	5	6	H	Animal Control Assistant	*172-B
0500	5	4	F	Animal Control Officer	*207
0502	30	1	N	Animal Control Supervisor	<u>267</u>
0501	5	4	F	Animal Shelter Attendant	*187
0525	30	1	N	Animal Shelter Supervisor	<u>232</u>

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CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
0550	30	1	N	Appraisal Supervisor	<u>298</u>
0628	30	2	F	Appraisal Technician	*201
0575	30	2	E	Appraiser I	<u>215</u>
0600	30	2	E	Appraiser II	<u>235</u>
0625	30	2	E	Appraiser III	<u>253</u>
8020	30	1	A	Area Agency on Aging Manager	<u>304</u>
0685	10	3	E	ASD Program Coordinator	<u>295</u>
2910	10	6	D	Assessment Appeals Specialist - Confidential	<u>256</u>
0630	30	2	N	Assessment Services Supervisor	<u>232</u>
3470	10	2	E	Assessment Systems Analyst	<u>296</u>
3475	10	3	F	Assessment Technician (Workforce Development Office)	*185
3471	10	3	H	Assessment Technician I	*170-B
3472	10	3	H	Assessment Technician II	*180-B
3473	10	3	H	Assessment Technician III	*189-B
8031	10	1	A	Assistant Agricultural Commissioner-Sealer of Weights and Measures	<u>401</u>
0385	10	2	A	Assistant Air Pollution Control Officer	<u>401</u>
8040	10	1	A	Assistant Auditor-Controller	<u>377</u>
8055	30	1	J	Assistant Chief Probation Officer	<u>392</u>
8070	30	1	A	Assistant County Assessor	<u>354</u>
8110	10	1	A	Assistant County Clerk-Recorder	<u>298</u>
8112	10	1	A	Assistant Director of Behavioral Health Services	<u>415</u>
8120	10	1	A	Assistant Director of Child Support Services	<u>438</u>
8160	10	1	A	Assistant Director of Planning and Building Services	<u>401</u>
8130	10	1	A	Assistant Director of Public Works	<u>425</u>
8155	10	1	A	Assistant Director of Social Services	<u>415</u>
8180	10	1	A	Assistant Director of the Workforce Development Office	<u>354</u>

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CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
8190	30	1	A	Assistant District Attorney	<u>458</u>
0652	30	1	E	Assistant Engineer	<u>335</u>
8460	30	1	A	Assistant Public Administrator-Guardian-Conservator	<u>330</u>
8210	10	1	A	Assistant Public Defender	<u>458</u>
0680	40	7	N	Assistant Regional Road Superintendent	<u>248</u>
0679	10	2	A	Assistant Retirement Administrator	<u>337</u>
2901	10	6	D	Assistant to the County Executive Officer	<u>264</u>
8242	10	1	A	Assistant Treasurer Tax Collector	<u>354</u>
0655	10	2	E	Associate Engineer	<u>370</u>
0700	10	2	E	Auditor-Appraiser I	<u>235</u>
0725	10	2	E	Auditor-Appraiser II	<u>253</u>
0750	10	2	N	Auditor-Appraiser Supervisor	<u>304</u>
0726	10	2	A	Audits and Systems Manager	<u>323</u>
0751	10	3	F	Auto CAED-GIS Technician I	* <u>239</u>
0752	10	3	F	Auto CAED-GIS Technician II	* <u>259</u>
0775	35	7	G	Automotive Mechanic	* <u>205</u>
0800	35	8	G	Automotive Service Worker	* <u>180-B</u>
0808	10	2	N	Behavioral Health Fiscal Supervisor	<u>298</u>
0801	25	2	A	Behavioral Health Manager	<u>362</u>
0806	25	2	Z	Behavioral Health Medical Director (Use Salary Sch. Extension for Medical Staff)	641
	10	6	H	Behavioral Health Office Assistant	* <u>184-C</u>
	10	6	H	Behavioral Health Office Technician	* <u>199-B</u>
	25	3	F	Behavioral Health Peer Support Specialist I	* <u>200</u>
	25	3	F	Behavioral Health Peer Support Specialist II	* <u>228</u>
0810	25	2	E	Behavioral Health Supervising Therapist	<u>376</u>
0811	25	2	E	Behavioral Health Therapist I	<u>316</u>

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CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
0812	25	2	E	Behavioral Health Therapist II	<u>336</u>
0813	25	2	E	Behavioral Health Therapist III	<u>356</u>
	25	6	F	Behavioral Health Worker I - Extra Help	*Flat \$18.63/hr.
	25	5	F	Behavioral Health Worker I	*185-C
	25	5	F	Behavioral Health Worker II	*205
	25	2	N	Behavioral Health Worker Supervisor	<u>227</u>
0820	10	1	A	Building Division Manager	<u>354</u>
0825	30	2	F	Building Inspector I	*238
0850	30	2	F	Building Inspector II	*261
0875	30	2	F	Building Inspector III	*280
0876	30	2	F	Building Inspector IV	*292
	35	8	G	Building Maintenance Technician	*204
0900	35	8	G	Building Maintenance Worker I	*179-B
0925	35	8	G	Building Maintenance Worker II-Mechanical	*189-B
0950	35	8	G	Building Maintenance Worker II-Structural	*189-B
0975	30	3	F	Building Projects Technician	*239
1000	30	8	N	Building Services Supervisor	<u>187</u>
1025	35	8	G	Building Services Worker I	*161-C
1050	35	8	G	Building Services Worker II	*171-B
3127	10	2	A	Business Manager – Probation	<u>305</u>
1055	30	3	E	Business Project Advisor	<u>280</u>
3129	10	6	N	Business Services Supervisor	<u>256</u>
1065	10	3	F	Cadastral Mapping-GIS Specialist	*259
1066	30	2	E	Capital Improvement Program Project Coordinator	<u>320</u>
1075	35	7	G	Carpenter	*206
1150	25	3	F	Case Management Technician I	*197

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CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
1175	25	3	F	Case Management Technician II	*218
1176	25	3	F	Case Management Technician III	*235
1180	5	2	J	Chief Deputy	<u>372</u>
	10	1	A	Chief Deputy Treasurer-Tax Collector	<u>330</u>
1183	30	4	J	Chief Investigator	<u>372</u>
1937	10	6	H	Child Support Assistant I	*152-D
1938	10	6	H	Child Support Assistant II	*171-B
1939	10	6	H	Child Support Assistant III	*189
1080	10	6	F	Child Support Compliance Technician	*277
1081	10	6	H	Child Support Process Server	*183
1083	10	2	A	Child Support Program Manager	<u>362</u>
1940	30	2	M	Child Support Attorney I	<u>343</u>
1941	30	2	M	Child Support Attorney II	<u>370</u>
1942	30	2	M	Child Support Attorney III	<u>390</u>
1943	30	2	M	Child Support Attorney IV	<u>410</u>
1944	30	2	M	Child Support Attorney V	<u>423</u>
1087	10	2	F	Child Support Special Program Coordinator-Ombudsperson	*236
1088	10	2	F	Child Support Special Program Coordinator-Outreach	*236
1265	10	6	F	Child Support Specialist I	*197
1266	10	6	F	Child Support Specialist II	*218
1267	10	6	F	Child Support Specialist III	*236
1085	10	6	N	Child Support Supervisor	<u>262</u>
1250	10	6	N	Civil Division Supervisor	<u>232</u>
1200	10	3	F	Civil Engineering Technician	*239
1225	10	4	H	Civil Process Server	*183
8050	10	6	D	Clerk of the Board of Supervisors Assistant	<u>317</u>

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1260	10	3	F	Client Services Assistant	*171-B
1261	10	3	F	Client Services Specialist	*217
1262	10	3	F	Client Services Technician	*185
1275	25	2	E	Clinical Psychologist I	<u>397</u>
1300	25	2	E	Clinical Psychologist II	<u>417</u>
1350	10	8	H	Commissary Clerk	*155-D
1410	25	2	A	Communicable Disease Control & Prevention Manager	<u>367</u>
1356	25	2	E	Communicable Diseases Specialist	<u>214</u>
1421	10	2	E	Community and Economic Development Coordinator I	<u>253</u>
1422	10	2	E	Community and Economic Development Coordinator II	<u>280</u>
1423	10	2	E	Community and Economic Development Coordinator III	<u>292</u>
1420	10	2	A	Community and Economic Development Program Manager	<u>304</u>
1426	25	2	E	Community Health Nurse I	<u>306</u>
1427	25	2	E	Community Health Nurse II	<u>324</u>
	25	3	F	Community Service Worker I - Extra Help	*Flat \$18.63/hr.
1434	25	3	F	Community Service Worker I	*184-C
1435	25	3	F	Community Service Worker II	*218
1450	10	3	F	Computer Operations Specialist	*214
1475	30	2	E	Construction Engineering Coordinator	<u>284</u>
1480	35	7	F	Construction Technician	*239
1500	25	2	E	Continuing Care Supervisor-Mental Health	<u>289</u>
1525	30	8	G	Cook	*175-B
1531	30	3	K	Coroner Investigations Supervisor	298
1540	5	2	J	Correctional Captain	<u>362</u>
5810	5	4	I	Correctional Corporal	253
1545	5	2	J	Correctional Lieutenant	<u>302</u>

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CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
1550	5	4	I	Correctional Officer	245
1551	5	4	I	Correctional Officer Recruit	211
1565	5	4	K	Correctional Sergeant	282
1567	30	1	I	Correctional Service Assistant I	195
1568	30	1	I	Correctional Service Assistant II	210
	30	1	I	Correctional Service Assistant III	225
1773	30	2	E	County Surveyor	<u>395</u>
6350	30	5	N	Crew Leader	<u>244</u>
1775	10	4	I	Crime Prevention Coordinator I	191
1800	10	4	I	Crime Prevention Coordinator II	228
1810	10	4	K	Crime Prevention Services Supervisor	268
1813	10	2	F	Criminal Research Specialist I	*261
1814	10	2	F	Criminal Research Specialist II	*279
	10	2	E	DA Criminal Justice System Administrator	<u>287</u>
1825	10	6	H	Data Entry Operator	*142-E
1871	10	2	E	Department Administrative Manager	<u>298</u>
1875	10	2	E	Department Fiscal Manager	<u>283</u>
1900	30	2	A	Deputy Agricultural Commissioner-Deputy Sealer	<u>377</u>
	4	4	J	Deputy Chief - Operations & Training	<u>334</u>
1950	10	2	C	Deputy County Counsel I	<u>343</u>
1975	10	2	C	Deputy County Counsel II	<u>370</u>
2000	10	2	C	Deputy County Counsel III	<u>390</u>
2025	10	2	C	Deputy County Counsel IV	<u>410</u>
2030	10	2	C	Deputy County Counsel V	<u>423</u>
8380	30	1	J	Deputy County Probation Officer	<u>388</u>
8144	10	2	A	Deputy Director - Community Health	<u>401</u>

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CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
8146	10	2	A	Deputy Director - Environmental Health	<u>401</u>
8145	10	2	A	Deputy Director - Health and Support Services	<u>401</u>
8147	10	2	A	Deputy Director - Strategic Planning, Analysis, and Communications	<u>401</u>
8389	25	1	A	Deputy Director of Behavioral Health Services	<u>401</u>
8390	25	1	A	Deputy Director of Behavioral Health Services-Administration	<u>401</u>
8410	10	1	A	Deputy Director of Public Works-Administration	<u>362</u>
8420	10	1	A	Deputy Director of Public Works-Engineering	<u>415</u>
8430	30	1	A	Deputy Director of Public Works-Field Operations	<u>362</u>
8434	30	1	A	Deputy Director of Social Services	<u>401</u>
8436	30	1	A	Deputy Director of Social Services-Administration	<u>401</u>
8432	30	1	A	Deputy Director Public Works Facilities Services & Capital Facilities	<u>362</u>
2050	30	2	X	Deputy District Attorney I	<u>343</u>
2075	30	2	X	Deputy District Attorney II	<u>370</u>
2100	30	2	X	Deputy District Attorney III	<u>390</u>
2125	30	2	X	Deputy District Attorney IV	<u>410</u>
2140	30	2	X	Deputy District Attorney V	<u>423</u>
2135	4	4	J	Deputy Emergency Services Coordinator	<u>280</u>
2400	4	4	J	Deputy Fire Marshal	<u>334</u>
2150	30	4	L	Deputy Probation Officer I	<u>236</u>
2175	30	4	L	Deputy Probation Officer II	<u>284</u>
2200	30	4	L	Deputy Probation Officer III	<u>302</u>
2225	10	2	M	Deputy Public Defender I	<u>343</u>
2250	10	2	M	Deputy Public Defender II	<u>370</u>
2275	10	2	M	Deputy Public Defender III	<u>390</u>
2300	10	2	M	Deputy Public Defender IV	<u>410</u>
2305	10	2	M	Deputy Public Defender V	<u>423</u>

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CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
1177	25	3	F	Deputy Public Guardian-Administrator I	*239
1178	25	3	F	Deputy Public Guardian-Administrator II	*259
2375	5	4	I	Deputy Sheriff	282
2340	5	4	I	Deputy Sheriff Recruit	245
2425	30	4	O	District Attorney Investigator I (Use Salary Schedule for D.A. Investigators)	<u>298</u>
2426	30	4	O	District Attorney Investigator II (Use Salary Schedule for D.A. Investigators)	<u>318</u>
2510	10	5	E	Elections Coordinator	<u>256</u>
2477	10	5	H	Elections Technician	*189
2500	35	7	G	Electrician I	*224
2502	35	7	G	Electrician II	*236
2527	10	3	F	Eligibility Technician I	*197
2528	10	3	F	Eligibility Technician II	*218
2529	10	3	F	Eligibility Technician III	*236
2526	10	3	N	Eligibility Technician Supervisor	<u>278</u>
2647	30	2	E	Emergency Communications Project Coordinator	<u>297</u>
2649	25	2	E	Emergency Medical Services Coordinator	<u>295</u>
2640	10	3	F	Employment and Training Worker I	*197
2641	10	3	F	Employment and Training Worker II	*218
2642	10	3	F	Employment and Training Worker III	*236
2645	10	3	N	Employment and Training Worker Supervisor	<u>278</u>
2660	10	3	F	Employment Coordinator	*217
2662	10	3	F	Employment Developer	*185
2651	25	2	A	EMS/Disaster Preparedness Manager	<u>362</u>
2673	25	1	F	Environmental Compliance Technician	*253
2674	25	1	A	Environmental Consumer Protection Manager	<u>362</u>
2750	25	2	E	Environmental Health Compliance Specialist I	<u>273</u>

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2751	25	2	E	Environmental Health Compliance Specialist II	<u>291</u>
2752	25	2	E	Environmental Health Compliance Specialist III	<u>309</u>
2755	25	2	E	Environmental Health Compliance Specialist III (Salton Sea and Imperial County Water Way Specialist)	<u>309</u>
2675	25	1	A	Environmental Health Services Manager	<u>362</u>
2677	25	1	A	Environmental Health Services Supervisor	<u>337</u>
	25	2	E	Environmental Health Specialist I	<u>311</u>
	25	2	E	Environmental Health Specialist II	<u>328</u>
	25	2	E	Environmental Health Specialist III	<u>343</u>
2784	25	2	E	Epidemiologist I	<u>311</u>
2785	25	2	E	Epidemiologist II	<u>333</u>
2480	10	2	C	Equal Employment Opportunity Manager	<u>335</u>
2800	40	7	G	Equipment Operator I	*191
2825	40	7	G	Equipment Operator II	*206
2850	40	7	G	Equipment Operator III	*211
2875	10	6	H	Estate Property Coordinator	*191
2876	30	3	F	Evidence Technician	*217
2890	10	6	H	Executive Assistant I	*236
4560	10	6	D	Executive Assistant I-Confidential	<u>236</u>
2891	10	6	H	Executive Assistant II	*256
4561	10	6	D	Executive Assistant II-Confidential	<u>256</u>
5720	10	2	C	Executive Office Budget and Program Administrator-Confidential	<u>335</u>
2788	30	2	E	Facilities Special Projects Coordinator	<u>320</u>
2940	10	3	F	Family Literacy Specialist	*170-B
2960	10	6	F	Fellowship Program Participant	*Flat \$18.33 /hr.
2950	40	7	N	Field Operations Crew Leader	<u>232</u>
2955	40	2	A	Field Operations Manager	<u>309</u>

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CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
2998	04	4	J	Fire Battalion Chief (Use Salary Schedule for Fire Battalion Chief)	<u>324</u>
3000	04	4	S	Fire Captain (Use Salary Schedule Extension for Firemen)	<u>296</u>
3010	5	4	F	Fire Code Inspector	*215
3078	04	4	S	Fire Engineer (Use Salary Schedule Extension for Firemen)	<u>266</u>
3052	5	7	G	Fire Equipment Mechanic	*223
3001	5	4	S	Fire Prevention Specialist	<u>255</u>
3025	5	4	I	Firearms Instructor	255
3075	04	4	S	Firefighter I (Use Salary Schedule Extension for Firemen)	<u>254</u>
3050	5	7	S	Firefighter Mechanic	<u>247</u>
	10	1	A	Fleet Manager	<u>325</u>
3150	30	8	I	Food Service Lead-Jail	183-B
3175	30	8	I	Food Service Supervisor-Jail	226
3200	30	8	N	Food Service Supervisor-Juvenile Hall	<u>203</u>
	30	3	I	Forensic Specialist I	241
	30	3	I	Forensic Specialist II	261
3225	10	2	A	General Accounting Manager	<u>330</u>
2790	10	3	E	GIS Project Coordinator	<u>297</u>
3250	35	8	G	Grounds Maintenance Worker I	*161-C
3275	35	8	G	Grounds Maintenance Worker II	*171-B
	25	2	E	Hazardous Materials Specialist I	<u>317</u>
	25	2	E	Hazardous Materials Specialist II	<u>328</u>
	25	2	E	Hazardous Materials Specialist III	<u>343</u>
	25	1	A	Hazardous Materials Program Manager	<u>367</u>
3315	25	2	E	Health Education Specialist I	<u>248</u>
3316	25	2	E	Health Education Specialist II	<u>299</u>
3317	25	1	E	Health Programs Coordinator	<u>278</u>

* Asterisk: Use Standard Schedule 07/12/2024.

Ranges **Bold** and Underlined: Use Standard Schedule 07/11/2025

Other ranges: Use PSSU/ICSA Salary Schedule 07/11/2025.

CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
3319	25	1	A	Health Promotion Manager	<u>362</u>
3325	25	1	F	Health Services Assistant	*171-B
3350	40	7	G	Heavy Equipment Mechanic	*223
	10	3	N	Help Desk Supervisor	<u>242</u>
3370	10	1	A	Homeless Services Manager	<u>362</u>
4700	10	2	C	Human Resources Analyst I-Confidential	<u>273</u>
4710	10	2	C	Human Resources Analyst II-Confidential	<u>295</u>
5825	10	2	C	Human Resources Analyst III-Confidential	<u>317</u>
5828	10	2	C	Human Resources Benefits and Program Administrator-Confidential	<u>335</u>
4703	10	2	C	Human Resources Employment Coordinator-Confidential	<u>244</u>
4720	10	3	C	Human Resources Specialist-Confidential	<u>254</u>
4725	10	3	C	Human Resources Technician-Confidential	<u>230</u>
3400	35	7	G	HVAC Mechanic I	*208
3425	35	7	G	HVAC Mechanic II	*223
4251	10	6	H	Imaging Technician	*171-B
3445	10	6	F	Information and Assistance Coordinator	*218
8552	10	1	A	Information and Technical Services Manager	<u>394</u>
	10	2	E	Infrastructure Engineer I	<u>320</u>
	10	2	E	Infrastructure Engineer II	<u>340</u>
	10	2	E	Infrastructure Engineer III	<u>360</u>
3520	10	6	F	Investigative Assistant	*217
	10	2	E	IT Business Analyst	<u>297</u>
3320	10	3	E	Junior Engineer	<u>305</u>
3600	30	4	L	Juvenile Officer-Juvenile Hall	<u>202</u>
3650	30	3	F	Laboratory Assistant	*177
3675	35	8	I	Laundry Officer	195

* Asterisk: Use Standard Schedule 07/12/2024.

Ranges **Bold** and Underlined: Use Standard Schedule 07/11/2025

Other ranges: Use PSSU/ICSA Salary Schedule 07/11/2025.

CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
3683	10	3	E	Law Clerk	<u>247</u>
3685	10	3	C	Law Clerk-Confidential	<u>247</u>
3727	10	6	H	Legal Clerk I	*161-C
3729	10	6	H	Legal Clerk II	*185
3725	10	6	H	Legal Office Assistant I	*161-C
3726	10	6	D	Legal Office Assistant I-Confidential	<u>161-C</u>
3750	10	6	H	Legal Office Assistant II	*185
3751	10	6	D	Legal Office Assistant II-Confidential	<u>192</u>
3775	10	6	N	Legal Office Supervisor I	<u>221</u>
3776	10	6	D	Legal Office Supervisor I-Confidential	<u>221</u>
3800	10	6	N	Legal Office Supervisor II	<u>242</u>
3801	10	6	D	Legal Office Supervisor II-Confidential	<u>242</u>
3805	10	6	N	Legal Office Supervisor III	<u>277</u>
3802	10	6	D	Legal Office Supervisor III-Confidential	<u>277</u>
3820	10	2	F	Library Administrative Coordinator	*223
3824	10	6	H	Library Assistant I	*161-C
3851	10	6	H	Library Assistant II	*171-B
3877	25	3	F	Licensed Vocational Nurse-Public Health	*264
	10	3	E	Literacy Coordinator	<u>256</u>
3895	25	1	A	Local Health Authority (LHA) Commission Manager	<u>362</u>
3900	35	7	G	Locksmith	*203
3925	35	6	G	Mail Clerk	*171-B
3950	35	7	N	Maintenance Supervisor I	<u>237</u>
4001	35	7	N	Maintenance Supervisor II	<u>279</u>
4005	35	7	N	Maintenance Supervisor-Corrections	<u>259</u>
4074	25	2	A	Maternal Child and Adolescent Health Manager	<u>386</u>

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Ranges **Bold** and Underlined: Use Standard Schedule 07/11/2025

Other ranges: Use PSSU/ICSA Salary Schedule 07/11/2025.

CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
4075	40	7	G	Mechanic-Equipment Operator	*223
4085	25	1	A	Medical Director	<u>452</u>
4100	25	6	H	Medical Records Assistant	*147-E
4125	10	6	N	Medical Records Supervisor	<u>185</u>
4127	10	2	N	Medical Therapy Unit Supervisor	<u>357</u>
4190	25	2	F	Mental Health Rehabilitation Specialist	*262
4192	25	2	F	Mental Health Rehabilitation Specialist-Shift Lead	*277
4194	25	2	F	Mental Health Rehabilitation Technician I	*219
4195	25	2	F	Mental Health Rehabilitation Technician II	*235
4196	25	2	F	Mental Health Rehabilitation Technician III	*250
4250	10	6	H	Microfilm Technician	*171-B
	10	2	E	Multimedia/Communications Specialist I	<u>273</u>
	10	2	E	Multimedia/Communications Specialist II	<u>295</u>
4265	10	3	E	Network Engineer	<u>334</u>
4260	10	6	N	Network Operations Supervisor	<u>372</u>
4325	25	2	E	Nursing Supervisor	<u>329</u>
4350	25	2	E	Occupational Therapist	<u>343</u>
4375	10	6	H	Office Assistant I	*132-F
4376	10	6	D	Office Assistant I-Confidential	<u>132-F</u>
4400	10	6	H	Office Assistant II	*152-D
4401	10	6	D	Office Assistant II-Confidential	<u>152-D</u>
4425	10	6	H	Office Assistant III	*171-B
4426	10	6	D	Office Assistant III-Confidential	<u>175-B</u>
4450	10	6	N	Office Assistant Supervisor I	<u>222</u>
4451	10	6	N	Office Assistant Supervisor II	<u>242</u>
4500	10	6	N	Office Supervisor I	<u>221</u>

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Other ranges: Use PSSU/ICSA Salary Schedule 07/11/2025.

CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
4525	10	6	N	Office Supervisor II	<u>242</u>
4550	10	6	H	Office Technician	*189
4551	10	6	D	Office Technician-Confidential	<u>196</u>
1151	25	3	F	Ombudsman Coordinator	*236
4577	10	6	N	One Stop Services Manager	<u>298</u>
4578	10	6	N	One Stop Site Supervisor	<u>256</u>
4580	10	3	F	Optical Imaging Technician	*148-E
4600	35	7	G	Painter	*203
4625	35	8	G	Park Ranger	*175-B
4652	35	7	N	Parks and Facilities Supervisor	<u>257</u>
4659	35	7	N	Parks Manager	<u>285</u>
4665	35	8	G	Parks Service Worker	*132-F
4680	10	6	N	Payroll Coordinator	<u>256</u>
4668	10	6	H	Payroll Technician	*201
4699	10	2	E	Permit Specialist	<u>268</u>
5450	25	2	E	Physician Assistant/Nurse Practitioner I	<u>381</u>
5451	25	2	E	Physician Assistant/Nurse Practitioner II	<u>401</u>
4775	10	2	E	Planner I	<u>241</u>
4800	10	2	E	Planner II	<u>275</u>
4825	10	2	E	Planner III	<u>293</u>
4827	10	2	E	Planner IV	<u>311</u>
4850	10	1	A	Planning Division Manager	<u>354</u>
4900	10	6	N	Planning Office Supervisor	<u>227</u>
4925	30	2	E	Plant Pathologist-Entomologist	<u>334</u>
4950	35	7	G	Plumber	*206
5030	10	2	F	Pre Trial Services Specialist	*218

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Other ranges: Use PSSU/ICSA Salary Schedule 07/11/2025.

CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
4930	10	2	E	Principal Engineer	<u>395</u>
4965	10	7	I	Print Shop Operator	200
4975	30	6	L	Probation Assistant	<u>194</u>
4990	30	2	J	Probation Corrections Facility Manager	<u>293</u>
5000	30	2	J	Probation Division Manager	<u>352</u>
5120	15	2	E	Professional Student Intern	<u>192</u>
5020	10	3	F	Program Compliance Coordinator	*217
5022	10	3	N	Program Compliance Supervisor	<u>256</u>
5102	25	3	E	Program Coordinator-Area Agency on Aging	<u>284</u>
5050	10	1	A	Program Manager I	<u>362</u>
5052	10	1	A	Program Manager - IHSS Public Authority	<u>362</u>
5105	25	2	E	Program Supervisor - Epidemiology	<u>347</u>
5100	10	2	E	Program Supervisor I	<u>294</u>
5101	10	2	E	Program Supervisor I - Public Health	<u>294</u>
5115	25	2	E	Program Supervisor I - Public Health Nursing	<u>311</u>
5110	10	2	E	Program Supervisor II	<u>311</u>
5111	10	2	E	Program Supervisor II - Public Health	<u>311</u>
5116	25	2	E	Program Supervisor II - Public Health Nursing	<u>371</u>
5112	10	2	E	Program Supervisor III	<u>333</u>
5210	30	3	F	Project Inspector	*202
5230	25	2	E	Psychiatric Mental Health Nurse Practitioner	<u>401</u>
5225	25	2	E	Psychiatric Nurse I	<u>258</u>
5226	25	2	E	Psychiatric Nurse II	<u>279</u>
0807	25	2	Z	Psychiatrist (Use Salary Sch. Extension for Medical Staff)	621
5215	10	5	F	Public Authority Assistant	*189
5220	30	2	F	Public Authority Social Worker	*219

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Other ranges: Use PSSU/ICSA Salary Schedule 07/11/2025.

CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
5340	10	6	E	Public Defender Investigator	<u>278</u>
5343	10	6	H	Public Guardian Administrator Assistant	*199
5478	25	2	E	Public Health Information Officer	<u>318</u>
5350	30	1	A	Public Health Laboratory Manager	<u>362</u>
5376	30	3	E	Public Health Laboratory Technical Supervisor	<u>337</u>
5375	30	3	F	Public Health Laboratory Technician	*221
5400	25	2	E	Public Health Microbiologist	<u>314</u>
5425	25	2	E	Public Health Nurse I	<u>328</u>
5426	25	2	E	Public Health Nurse II	<u>353</u>
5475	25	1	A	Public Health Nursing Manager	<u>386</u>
5410	25	2	E	Public Health Nutritionist	<u>290</u>
5476	25	2	E	Public Health Program Planning and Evaluation Specialist	<u>349</u>
5477	25	2	F	Public Health Rehabilitation Technician	*250
5473	10	2	C	Public Information Officer-Confidential	<u>338</u>
1375	10	6	I	Public Safety Dispatcher	237
1400	10	5	I	Public Safety Dispatcher Supervisor	277
5479	10	6	N	Purchasing Supervisor	<u>305</u>
5480	10	6	F	Purchasing Systems Coordinator I	*235
5482	10	6	F	Purchasing Systems Coordinator II	*253
5490	25	3	E	Quality Improvement Coordinator	<u>296</u>
5491	25	3	E	Quality Improvement Specialist	<u>269</u>
5525	10	6	H	Recordable Document Examiner	*189
5555	10	6	F	Records Division Specialist	*211
	10	2	E	Regional Innovation Officer	<u>295</u>
5578	40	2	N	Regional Road Superintendent	<u>278</u>
5580	25	3	F	Registered Dental Assistant	*206

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Ranges **Bold** and Underlined: Use Standard Schedule 07/11/2025

Other ranges: Use PSSU/ICSA Salary Schedule 07/11/2025.

CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
5582	10	6	A	Registrar of Voters-Elections Manager	<u>362</u>
5590	4	4	n/a	Reserve Engineer	Flat \$17.91 /hr.
5592	4	4	n/a	Reserve Firefighter	Flat \$16.99 /hr.
5606	10	6	H	Retirement Administrative Assistant	*201
5628	10	6	E	Retirement Financial Officer	<u>293</u>
5602	10	6	H	Retirement Specialist I	*229
5603	10	6	H	Retirement Specialist II	*249
5676	30	3	F	Right-of-Way Technician	*235
5698	10	2	C	Risk Management Analyst I-Confidential	<u>273</u>
5699	10	2	C	Risk Management Analyst II-Confidential	<u>295</u>
5700	10	2	C	Risk Management Analyst III-Confidential	<u>317</u>
5702	10	2	C	Risk Management Specialist-Confidential	<u>254</u>
5704	10	2	C	Risk Management Technician-Confidential	<u>230</u>
5715	40	2	G	Road Maintenance Worker	*176-B
5725	5	4	I	Safety Ranger-Boating	220
5730	30	3	K	Scientific Investigations Supervisor	298
5755	10	3	F	Screeener	*167-C
5790	10	2	E	Senior Accountant Auditor	<u>289</u>
5793	5	4	F	Senior Animal Control Officer	*227
5808	25	2	A	Senior Behavioral Health Manager	<u>384</u>
5811	30	3	F	Senior Capital Improvement Program Project Technician	*278
1077	35	7	G	Senior Carpenter	*226
5815	30	3	F	Senior Construction Program Project Technician	*278
5820	10	2	C	Senior Deputy County Counsel	<u>438</u>
5821	10	2	X	Senior Deputy District Attorney	<u>438</u>

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CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
5823	10	2	M	Senior Deputy Public Defender	<u>438</u>
5822	5	4	I	Senior Deputy Sheriff	299
3054	5	7	S	Senior Firefighter Mechanic	<u>286</u>
	35	8	G	Senior Park Ranger	*195
5826	10	2	E	Senior System Support Analyst – Social Services	<u>317</u>
5854	10	6	H	Senior Title Examiner	*185
	10	6	H	Senior Veterans Services Representative	*238
5861	10	6	H	Services Support Assistant I	*153-D
5862	10	6	H	Services Support Assistant II	*172-B
5863	10	6	H	Services Support Assistant III	*192
5610	10	6	H	Sheriffs Correctional Clerk	*180
5855	5	2	J	Sheriffs Lieutenant	<u>352</u>
5605	10	6	H	Sheriffs Records Clerk	*180
5560	10	6	N	Sheriffs Records Division Supervisor	<u>256</u>
5875	5	4	K	Sheriffs Sergeant	332
5880	5	4	I	Sheriffs Service Officer	207
	5	4	I	Sheriff's Service Officer - Recruit	197
5881	5	4	F	Sheriffs Training Coordinator	*274
5900	30	4	L	Shift Supervisor -Juvenile Hall	<u>244</u>
6120	10	2	A	Small Business Development Center Manager	<u>342</u>
5925	10	5	F	Social Services Assistant	*205
5926	10	5	F	Social Services Assistant-BJMRH	*205
5950	30	2	F	Social Worker I	*219
5951	30	2	F	Social Worker I-BJMRH	*219
5975	30	2	F	Social Worker II	*237
5976	30	2	F	Social Worker II-BJMRH	*237

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CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
6000	30	2	F	Social Worker III	*255
6010	30	2	F	Social Worker IV	*273
6025	30	2	N	Social Worker Supervisor I	<u>299</u>
6050	30	2	N	Social Worker Supervisor II	<u>321</u>
	10	2	E	Software Administrator I	<u>290</u>
	10	2	E	Software Administrator II	<u>310</u>
6075	40	8	G	Solid Waste Site Attendant	*176-B
6100	40	2	N	Solid Waste Superintendent	<u>257</u>
6125	10	2	A	Special Accounting Manager	<u>330</u>
6127	30	2	E	Special Projects Coordinator	<u>344</u>
6129	30	2	E	Special Projects Coordinator-Public Health	<u>344</u>
6131	30	2	E	Special Projects Coordinator-Health Equity	<u>344</u>
6140	10	2	E	Staff Services Analyst I	<u>273</u>
6147	10	2	E	Staff Services Analyst I - Fiscal or Staff Development	<u>273</u>
6144	10	2	E	Staff Services Analyst I - Public Health	<u>273</u>
6141	10	2	E	Staff Services Analyst II	<u>295</u>
6146	10	2	E	Staff Services Analyst II - Fiscal or Staff Development	<u>295</u>
6145	10	2	E	Staff Services Analyst II - Public Health	<u>295</u>
6142	10	2	E	Staff Services Analyst III	<u>317</u>
6143	10	2	E	Staff Services Analyst III - Fiscal	<u>317</u>
6200	35	6	F	Storekeeper	*170-B
6225	10	7	G	Striping and Sign Assistant I	*191
6250	40	7	G	Striping and Sign Assistant II	*206
6275	40	7	N	Striping and Sign Supervisor	<u>237</u>
6381	25	2	F	Substance Use Disorders Counselor I	*231
6382	25	2	F	Substance Use Disorders Counselor II	*248

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CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
6383	25	2	F	Substance Use Disorders Counselor III	*260
6330	30	2	M	Supervising Child Support Attorney	<u>438</u>
6340	10	2	E	Supervising Clinical Psychologist	<u>437</u>
6348	30	2	K	Supervising District Attorney Investigator	338
6344	10	2	N	Supervising Vocational Nurse Psychiatric Technician	<u>302</u>
6346	40	7	N	Supervising Vehicle and Light Equipment Mechanic	<u>255</u>
6347	30	2	K	Supervisory Probation Officer	322
6370	30	5	F	Survey Technician	*265
6375	30	5	F	Surveying Assistant I	*178
6400	30	5	F	Surveying Assistant II	*203
6411	10	2	E	System Support Analyst – Social Services	<u>263</u>
6427	30	6	F	Tax Collections Technician	*201
	30	6	N	Tax Collections Specialist	<u>258</u>
	10	3	F	Technology Specialist I	*228
	10	3	F	Technology Specialist II	*248
	10	3	F	Technology Specialist III	*258
	10	2	F	Telecommunication Systems Specialist I	*320
	10	2	F	Telecommunication Systems Specialist II	*340
6450	30	5	F	Therapy Aid	*149-E
6500	10	6	H	Title Examiner	*175-B
6543	30	3	E	Vector Biologist-Entomologist	<u>312</u>
6545	30	3	N	Vector Control Supervisor	<u>306</u>
6550	30	3	F	Vector Control Technician	*221
4090	30	3	N	Veterans Services Coordinator	<u>242</u>
6586	10	6	H	Veterans Services Representative	*197
	30	3	N	Veterans Services Officer	<u>330</u>

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Ranges **Bold** and Underlined: Use Standard Schedule 07/11/2025

Other ranges: Use PSSU/ICSA Salary Schedule 07/11/2025.

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CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
6625	10	4	L	Victim Advocate Specialist I	<u>204</u>
6630	10	4	L	Victim Advocate Specialist II	<u>221</u>
6650	30	2	N	Victim/Witness Program Supervisor	<u>300</u>
6655	25	3	F	Vocational Nurse Psychiatric Technician I	* 252
6656	25	3	F	Vocational Nurse Psychiatric Technician II	* 267
6657	25	3	F	Vocational Nurse Psychiatric Technician III	* 282
6661	10	2	A	Workforce Development Office Administrative Manager	<u>304</u>
6662	10	2	A	Workforce Development Office Program and Compliance Manager	<u>304</u>
6745	10	2	E	Youth Services Specialist I	<u>226</u>
	10	2	E	Youth Services Specialist II	<u>246</u>

TRAINING POSITIONS -Training positions are allocated 10% below the salary assigned to the positions listed in SUBSECTION "A".

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CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
SUBSECTION "B"					
(Department Heads-"At Will" per Ordinance 3.32.040)					
8010	10	1	B	Agricultural Commissioner-Sealer of Weights and Measures	<u>445</u>
8015	10	1	B	Air Pollution Control Officer	<u>445</u>
8090	10	1	B	Assistant County Counsel – At Will	<u>458</u>
8060	10	1	B	Assistant County Executive Officer	<u>463</u>
8150	10	1	B	Assistant Director of Human Resources and Risk Management	<u>366</u>
8250	10	1	B	Auditor-Controller (<i>Elected Official</i>)	Flat \$12,202.58/Mo
8350	10	1	B	Chief Probation Officer	<u>430</u>
8261	10	1	B	Clerk of the Board of Supervisors	<u>364</u>
8300	10	1	B	County Assessor (<i>Elected Official</i>)	Flat \$10,797.83/Mo
8309	10	1	B	County Clerk-Recorder (<i>Elected Official</i>)	Flat \$8,782.82/Mo
8320	10	1	B	County Counsel	per Contract
8285	10	1	B	County Executive Officer	per Contract
8330	5	1	B	County Fire Chief	<u>419</u>
8340	10	1	B	County Librarian	<u>390</u>
8008	10	1	B	Deputy County Executive Officer	<u>401</u>
8025	10	1	B	Deputy CEO - Budget and Finance	<u>401</u>
8035	10	1	B	Deputy CEO - Natural Resources	<u>401</u>
8006	10	1	B	Deputy CEO - Special Projects	<u>366</u>
8009	10	1	B	Deputy Director of Human Resources and Risk Management	<u>401</u>
8490	10	1	B	Director of Behavioral Health Services	<u>445</u>
8255	10	1	B	Director of Child Support Services	Flat \$17,603.07/Mo
8510	10	1	B	Director of Human Resources and Risk Management	<u>437</u>
8520	10	1	B	Director of Planning and Building Services	<u>445</u>
8526	10	2	B	Director of Public Health	<u>445</u>
8530	10	1	B	Director of Public Works	<u>445</u>

* Asterisk: Use Standard Schedule 07/12/2024.

Ranges **Bold** and Underlined: Use Standard Schedule 07/11/2025

Other ranges: Use PSSU/ICSA Salary Schedule 07/11/2025.

CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
8540	10	1	B	Director of Social Services	<u>445</u>
8505	10	1	B	Director of Workforce and Economic Development	<u>419</u>
8550	10	1	B	District Attorney (<i>Elected Official</i>)	Flat \$17,603.07/Mo
8610	30	1	B	Public Administrator-Guardian-Conservator	<u>364</u>
8620	10	1	B	Public Defender	Flat \$17,603.07/Mo
8625	25	2	B	Public Health Officer	<u>463</u>
8640	5	1	B	Sheriff-Coroner (<i>Elected Official</i>)	Flat \$16,082.87/Mo
8660	10	1	B	Treasurer-Tax Collector (<i>Elected Official</i>)	Flat \$10,797.83/Mo
6538	5	1	B	Undersheriff- At Will	<u>394</u>

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Ranges **Bold** and Underlined: Use Standard Schedule 07/11/2025

Other ranges: Use PSSU/ICSA Salary Schedule 07/11/2025.

CLASS CODE	WORK CODE	Job CAT	BARG UNIT	CLASSIFICATION TITLE	RANGE- Starting Step
SUBSECTION "C"					
9000	30		n/a	County Supervisor (<i>Elected Official</i>)	Flat \$5,476.98/Mo
9050	10			Employment Appeal Board Member	Flat \$100.00/Mtgs
9020	10			Planning Commission Member	Flat \$75/Mtg (Limit 2 Mtgs)
9992	10	2	n/a	Resident Engineer I (Extra Help)	FLAT\$45.00/hr.
9990	10	2	n/a	Resident Engineer II (Extra Help)	FLAT \$55.00/hr.
5630	10	2	n/a	Retirement Administrator	<u>436</u>
9030	10			Retirement Lay Board Member	Flat \$100/Mtgs.

* Asterisk: Use Standard Schedule 07/12/2024.

Ranges **Bold** and Underlined: Use Standard Schedule 07/11/2025

Other ranges: Use PSSU/ICSA Salary Schedule 07/11/2025.