

**MINUTE ORDER
OF
IMPERIAL COUNTY
BOARD OF SUPERVISORS**

Date: January 27, 2026	Book: 465	Page: 129	File #: 300.24	M.O.#: 37
Department: HUMAN RESOURCES/RISK MANAGEMENT			2nd Page:	

THE BOARD OF SUPERVISORS OF THE COUNTY OF IMPERIAL, STATE OF CALIFORNIA, on a motion by Supervisor : R. KELLEY , second by Supervisor : HAWK and approved by the following roll call vote;

AYES : CARDENAS-SINGH, PRICE, R. KELLEY, HAWK

NAYES : NONE

ABSTAINED : NONE

EXCUSED OR ABSENT : ESCOBAR

Approved the following actions:

- a. Adopted Resolution ratifying side letters of agreement with the Management Unit, Confidential Clerical Unit, Professional Employee Group, Public Safety Managers Association, Probation and Corrections Peace Officers Association; Working Supervisors Unit; and Deputy District Attorney Association, modifying their respective Memorandum of Understanding pertaining to effective date of salary adjustments; and
- b. Approved for unrepresented groups; Unrepresented Department Heads, Unrepresented Elected Department Heads and Unrepresented Professional Employees and related actions; and
- c. Authorized the County Executive Officer to take the necessary steps to implement the actions listed above.

Topic: Resolution Ratifying Side Letters			X-Topic: MOU - Salary Adjustments		
CC:	☒ File	☐ Behavioral Health	☐ District Attorney	☐ Info/Tech	☐ Public Health
	☐ Ag. Comm	☒ CEO	☐ Facilities Manag.	☐ OET	☐ Public Works
	☐ Assessor	☐ County Clerk	☐ Fire/OES	☐ Planning	☐ Sheriff-Coroner
	☒ Auditor	☐ County Counsel	☒ HR - Risk	☐ Probation	☐ Social Services

**RESOLUTION OF THE IMPERIAL COUNTY BOARD OF SUPERVISORS
RATIFYING THE SIDE LETTER AGREEMENTS BETWEEN
THE COUNTY OF IMPERIAL AND CERTAIN AFFECTED BARGAINING UNITS
REGARDING EFFECTIVE DATE OF SALARY WAGE ADJUSTMENTS**

RESOLUTION NO. 2026-019

WHEREAS, the representatives of the County of Imperial (County) have met and conferred in good faith with the; the Management Bargaining Unit, the Confidential Clerical Bargaining Unit; the Professional Employee Group; the Imperial County Public Safety Managers Association; Probation and Corrections Peace Officers Association; Working Supervisors Bargaining Unit; and the Imperial County Deputy District Attorney Association (Bargaining Units) regarding salary wage adjustments for Fiscal Year 2025 and 2026; and

WHEREAS, as a result of their negotiations, the Bargaining Units have signed individual Side Letter Agreements with the County modifying their respective Memorandums of Understanding pertaining to effective date of salary wage adjustments; and

WHEREAS, the County desires to apply the same as stated in the side letter towards unrepresented employees, department heads, and elected officials.

**NOW THEREFORE, THE IMPERIAL COUNTY BOARD OF SUPERVISORS
APPROVES THE SIDE LETTER OF AGREEMENTS WITH THE FOLLOWING
BARGAINING UNITS:**

1. Management Bargaining Unit; and
2. Confidential Clerical Bargaining Unit; and
3. Professional Employee Group; and
4. Imperial County Public Safety Managers Association; and
5. Probation and Corrections Peace Officers Association; and
6. Working Supervisors Bargaining Unit; and
7. Imperial County Deputy District Attorney Association

THE IMPERIAL COUNTY BOARD OF SUPERVISORS HEREBY AUTHORIZES:

1. The County Executive Officer to execute the side letter agreements listed above.

PASSED, ADOPTED, AND APPROVED by the Board of Supervisors of the County of Imperial
this 27th day of January, 2026 by the following vote:

AYES: Cardenas-Singh, Price, Kelley, Hawk

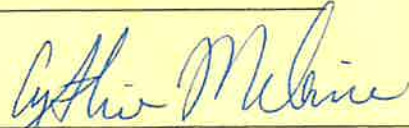
NOES: None

ABSTAIN: None

ABSENT: Escobar


Peggy Price, Chairwoman
Board of Supervisors
County of Imperial
State of California

ATTEST:


Cynthia Medina, Clerk of the
Board of Supervisors
County of Imperial
State of California